

Exhibit 8

DEPARTMENT OF COMMERCE
 United States Patent and Trademark Office
 Salaries and Expenses
ADJUSTMENTS TO BASE
 (Dollar amounts in thousands)

	<u>FTP</u>	<u>FTE</u>	<u>Amount</u>
ADJUSTMENTS			
Full Time Permanent (FTP) and Full Time Equivalent (FTE) Adjustment	(700)	(700)	0
Subtotal, adjustments	<u>(700)</u>	<u>(700)</u>	<u>0</u>
OTHER COST CHANGES			
2001 Pay Raise			4,957
2002 Pay Raise			13,984
Full-year cost in 2002 for positions financed for part-year in 2001			6,287
Within-grade step increases			5,170
Changes in compensable day			2,094
Civil Service Retirement System (CSRS)			(924)
Federal Employees Retirement System (FERS)			1,162
Thrift Savings Plan			217
Federal Insurance Contribution Act (FICA) - OASDI			657
Health insurance			2,332
Travel			1
Rental payments to GSA			1,208
Printing and reproduction			659
Other Services:			
National Archives and Records Administration (NARA) storage costs			27
General Pricing Level Adjustment			5,989
Subtotal, other cost changes	<u>0</u>	<u>0</u>	<u>43,820</u>
TOTAL ADJUSTMENTS TO BASE	<u>(700)</u>	<u>(700)</u>	<u>43,820</u>