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[NoFEAR Act](#) > [NoFEAR Reports](#) > [EEO Data - NoFEAR](#)

Act

Equal Employment Opportunity Data Posted Pursuant to the NoFEAR Act Reported: 31 October 2005

* = "Data Not Available"

29 CFR §1614.704(a)-(c)		29 CFR §1614.705 Data From Previous Fiscal Years				
Overall Complaint Activity	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Total number of complaints filed	56	41	*	*	*	*
Total number of individuals who filed those complaints	54	40	*	*	*	*
Total number of individuals who filed two or more of those complaints	3	1	*	*	*	*

29 CFR §1614.704(d)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of complaints that contained the following alleged bases of discrimination:	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Race	44	24	*	*	*	*
Color	11	9	*	*	*	*
Religion	8	2	*	*	*	*
National Origin	5	8	*	*	*	*
Sex (includes Equal Pay Act claims)	24	22	*	*	*	*
Disability	7	9	*	*	*	*
Age	16	12	*	*	*	*
Reprisal	22	21	*	*	*	*
Non-EEO	0	1	*	*	*	*

29 CFR §1614.704(e)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of complaints that contained the following alleged issues:	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Appointment/Hire	4	1	*	*	*	*
Assignment of Duties	12	10	*	*	*	*
Awards	0	0	*	*	*	*
Conversion to Full Time	0	0	*	*	*	*
Disciplinary Action (total)	14	3	*	*	*	*
Demotion	1	0	*	*	*	*
Reprimand	1	0	*	*	*	*
Suspension	3	2	*	*	*	*
Removal	5	0	*	*	*	*
Other	4	1	*	*	*	*
Duty Hours	1	2	*	*	*	*
Evaluation/Appraisal	13	14	*	*	*	*
Examination/Test	0	0	*	*	*	*
Harassment (total)	14	17	*	*	*	*
Non-Sexual	14	16	*	*	*	*
Sexual	0	1	*	*	*	*
Medical Examination	0	0	*	*	*	*
Pay Including Overtime	2	1	*	*	*	*
Promotion/Non-Selection	19	13	*	*	*	*
Reassignment (total)	3	1	*	*	*	*
Denied	2	1	*	*	*	*
Directed	1	0	*	*	*	*
Reasonable Accommodation	2	2	*	*	*	*
Reinstatement	0	1	*	*	*	*
Retirement	0	0	*	*	*	*
Termination	0	0	*	*	*	*
Terms/Conditions of Employment	5	8	*	*	*	*
Time and Attendance	3	3	*	*	*	*
Training	4	6	*	*	*	*
Other	0	4	*	*	*	*

29 CFR §1614.704(f)			29 CFR §1614.705 Data From Previous Fiscal Years				
The average length of time it has taken to complete investigation and final action for every complaint that is pending during any time of the then fiscal year ¹	Fiscal Year 2005 Through Quarter 4		2004	2003	2002	2001	2000
			1614.704(f)(1) Average number of days to complete all complaints pending for any length of time during such fiscal year at the:	Investigation stage	408	453	*
	Final agency action stage	195	151	*	*	*	*
1614.704(f)(2) Average number of days to complete all complaints pending for any length of time during such fiscal year in which a hearing was <i>not</i> requested at the:	Investigation stage	388	443	*	*	*	*
	Final agency action stage	346	307	*	*	*	*
1614.704(f)(3) Average number of days to complete all complaints pending for any length of time during such fiscal year in which a hearing was requested at the:	Investigation stage	412	465	*	*	*	*
	Final agency action stage	33	40	*	*	*	*

29 CFR §1614.704(g)		29 CFR §1614.705 Data From Previous Fiscal Years				
Complaints Dismissed by Agency Under §1614.107(a)	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Total number of complaints dismissed by agency prior to a request for a hearing	11	6	*	*	*	*
Average number of days complaint was pending prior to dismissal by agency	131	372	*	*	*	*

29 CFR §1614.704(h)		29 CFR §1614.705 Data From Previous Fiscal Years										
Final Agency Actions Involving a Finding of Discrimination	Fiscal Year 2005 Through Quarter 4		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	0		0		0		0		0		0	
Total of such final actions rendered without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
Total of such final actions rendered after a hearing	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(i)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Basis	Fiscal Year 2005 Through Quarter 4		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	0		0		0		0		0		0	
Total number of final agency actions involving a finding of discrimination rendered <i>without a hearing, by basis:</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex (includes Equal Pay Act claims)	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Total number of final agency actions involving a finding of discrimination rendered <i>after a hearing, by basis:</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex (includes Equal Pay Act claims)	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(j)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Issue	Fiscal Year 2005 Through Quarter 4		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	0		0		0		0		0		0	
Total number of final agency actions involving a finding of discrimination rendered <i>without a hearing, by issue:</i>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(j) (continued)			29 CFR §1614.705 Data From Previous Fiscal Years									
Findings of Discrimination by Issue	Fiscal Year 2005 Through Quarter 4		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of final agency actions involving a finding of discrimination	0		0		0		0		0		0	
Total number of final agency actions involving a finding of discrimination rendered <i>after a hearing, by issue:</i>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Data From Previous Fiscal Years				
Number of Pending Complaints	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Number of complaints pending for any length of time in the fiscal year	147	117	*	*	*	*
Number of pending complaints that were filed before the start of the then current fiscal year	90	76	*	*	*	*
Number of individuals who filed those complaints in earlier years ²	83	87	*	*	*	*
Number of complaints that are pending during the fiscal year at the:						
Investigation stage	4	6	*	*	*	*
Hearing stage	47	32	*	*	*	*
Final agency action stage	5	10	*	*	*	*
OFO appeal stage	9	5	*	*	*	*

29 CFR §1614.704(l)		29 CFR §1614.705 Data From Previous Fiscal Years				
Of the total number of complaints pending in the fiscal year, the Agency did not timely complete investigations pursuant to 29 CFR 1614.106(e)(2) and 1614.108(e)	Fiscal Year 2005 Through Quarter 4	2004	2003	2002	2001	2000
Number of Investigations the Agency did not timely complete ³	88	61	*	*	*	*

1 The Agency is in the process of revising its complaint tracking system so that it calculates processing time in compliance with the Equal Employment Opportunity Commission's (EEOC) recent guidance on complaints held in abeyance. The average length of time to complete investigations include the number of days certain complaints were in the abeyance stage, thus extending the length of time beyond the regulatory requirement.

2 The total number of complaints pending that were filed prior to the start of this fiscal year is more than the total number of individuals who filed those complaints because some individuals filed more than one complaint and EEOC Regulations allow for the joint processing and consolidation of complaints. Under 29 C.F.R. § 1614.606, complaints of discrimination filed by two or more complainants consisting of substantially similar allegations of discrimination or relating to the same matter may be consolidated by the Agency for joint processing. In addition, two or more complaints of discrimination filed by the same complainant shall be consolidated by the Agency for joint processing. *Id.* .

3 See footnote 1, above.

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