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To: External Examination Time Study <ExternalExaminationTimeStudy@USPTO.GOV>

Subject: EXAMINATION

I have one thing to say about examiners and the time allotted per app. I saw way too many people let go at USPTO because they were not meeting the impractical goals. It is safe to say these were all brilliant people, who maybe worked at a slower pace than others. It is a shameful practice to take fully competent examiners, who have devoted many months to training, and eliminate them.

I was a Naval Aviator, where in my day about 50% of all students failed to get their wings of gold. That 50% loss was justified because a mediocre pilot will kill himself and maybe others. There is no concern like that in the examiner corps- if someone starts off slow, that does not mean they won't come up to speed with more experience.

Allow a grace period for slower examiners, where maybe they are ineligible for advancement until their productivity rises. Losing a fine scientific mind due to a slower pace is a waste of human and USPTO resources.