Telework at the USPTO

Telework at the USPTO is a corporate business strategy, which allows the agency to fulfill its mission and meet its goals via a distributed workforce.

USPTO Teleworkers

- **94%** of all USPTO positions are telework eligible
- **86%** of all USPTO positions telework
- Located in **47 states** plus Washington D.C. and Puerto Rico

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Teleworkers</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 1997</td>
<td>18</td>
</tr>
<tr>
<td>FY 2009</td>
<td>5,176</td>
</tr>
<tr>
<td>FY 2017</td>
<td>10,963</td>
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</tbody>
</table>

As of FY 17 Q2: **10,963 approved USPTO teleworkers (part time and full time) out of 12,697 employees**

### Annual Cost Avoidance and Savings*

- **$41.7M** in real estate cost avoidance
- **$58.7K** in transit subsidy avoidance

### Annual Environmental Impact*

- **89M** miles avoided driving in a year
- **$7M** saved in gas a year
- **48K** tons of reduced emissions in a year

*In the Washington D.C. Metropolitan Area
Full-time USPTO teleworkers by state

12,697 Total USPTO workforce
6,100 Total full-time teleworkers