



USPTO AND A NATIONWIDE WORKFORCE



DEFINITIONS

- Nationwide workforce: refers to a brick/mortar presence in another state from the Alexandria headquarters at which USPTO functions (examining, interviews, etc) are accomplished or are available to stakeholders.
- Distributed workforce: refers to the use of teleworking tools to allow USPTO employees to move within the country and telework full time with their home as a duty station.



Why the Interest?

- Improved recruiting
- Enhanced employee retention
- Potentially reduced real estate costs
- Stakeholder outreach



Issues/Concerns

- Need? Examine adequacy of Alexandria facilities for long range space reqmt, ability to enhance recruiting plans.
- Cost. Overhead, IT connectivity, out-year sustainability, personnel moves.
- Capacity of main campus to accommodate the IT load.



Plan

- Work with Patents to develop an accepted strategic model of future workforce requirements.
- Examine the capacity of existing facilities to limit acquisition of excess space elsewhere.
- Develop detailed plan with cost estimates for establishing and sustaining another workplace for the required additional workforce (if needed).
- Examine other alternatives for providing an outreach to external stakeholders (for instance, use of PTDLs for interviews).
- Seek necessary resources, legislative language, as required, to implement.



QUESTIONS?



Agenda Item 5