

**U.S. Department of Commerce  
U.S. Patent and Trademark Office**



**Privacy Impact Assessment  
for the  
Personal Identity Verification System/Card Management System  
(HSPD-12-PIVS/CMS)  
PTOI-007-00**

Reviewed by: David Chiles, Bureau Chief Privacy Officer

- Concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer  
 Non-concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer

**CATRINA PURVIS**

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Signature of Senior Agency Official for Privacy/DOC Chief Privacy Officer

Date

## U.S. Department of Commerce Privacy Impact Assessment USPTO HSPD-12-PIVS/CMS

**Unique Project Identifier: PTOI-007-00**

### **Introduction: System Description**

*(a) general description of the information in the system*

The purpose of the HSPD-12-PIVS/CMS system is the personalization and issuance of the smart card identification credentials under HSPD-12. HSPD-12-PIVS/CMS is used to gather biometrics (fingerprints) and other identity data (name, contact information, birth history and photo of applicant) for the issuance and life cycle management of secure credentials.

The fingerprints are used to verify the identity of the credential holder, and the facial image is collected, so it can be printed on the Personal Identification Verification (PIV) card as a means to identify the cardholder. Additionally, biometric minutiae data is deposited onto secure containers within the PIV Cards in accordance with the requirements from FIPS 201 and NIST Special Publication (SP) 800-76. This data is also stored on USPTO data center servers once the PIV Cards are manufactured and provided to the Card Applicants.

*(b) a description of a typical transaction conducted on the system*

HSPD-12-PIV/CMS system utilizes workstations, identity management software and various peripheral devices to produce the PIV card. USPTO employees and contractors pertinent data is collected, photos are captured, and fingerprints are gathered to provide verification of identity of each applicant. The data along with work detail information are then loaded to the PIV card producing a credentialed smart card. The PIV card is printed and issued to the applicant for efficient identification and security control for both physical and logical access to USPTO facilities and assets.

*(c) any information sharing conducted by the system*

HSPD-12-PIVS/CMS integrates with both the physical and logical access control systems to ensure the USPTO facilities and information systems are accessed by authorized personnel.

*(d) a citation of the legal authority to collect PII and/or BII*

Citation of the legal authority to collect PII and/or BII is United States Code, 2015 Edition Title 5 PART I - CHAPTER 3 Sec. 301 - Departmental regulations (5 U.S.C. 301); Executive Order 9397 Numbering System for Federal Accounts Relating to Individual Persons (E.O.9397) and Homeland Security Presidential Directive 12 (HSPD-12).

*(e) the Federal Information Processing Standard (FIPS) 199 security impact category for the system*

The entire HSPD-12-PIVS/CMS system has been categorized as having an impact level of Moderate.

### **Section 1: Status of the Information System**

1.1 Indicate whether the information system is a new or existing system.

- This is a new information system.
- This is an existing information system with changes that create new privacy risks. *(Check all that apply.)*
- This is an existing information system in which changes do not create new privacy risks. *Continue to answer questions, and complete certification.*

<b>Changes That Create New Privacy Risks (CTCNPR)</b>					
a. Conversions	<input type="checkbox"/>	d. Significant Merging	<input type="checkbox"/>	g. New Interagency Uses	<input type="checkbox"/>
b. Anonymous to Non-Anonymous	<input type="checkbox"/>	e. New Public Access	<input type="checkbox"/>	h. Internal Flow or Collection	<input type="checkbox"/>
c. Significant System Management Changes	<input type="checkbox"/>	f. Commercial Sources	<input type="checkbox"/>	i. Alteration in Character of Data	<input type="checkbox"/>
j. Other changes that create new privacy risks (specify):					

### **Section 2: Information in the System**

2.1 Indicate what personally identifiable information (PII)/business identifiable information (BII) is collected, maintained, or disseminated. *(Check all that apply.)*

<b>Identifying Numbers (IN)</b>					
a. Social Security*	<input type="checkbox"/>	e. File/Case ID	<input type="checkbox"/>	i. Credit Card	<input type="checkbox"/>
b. Taxpayer ID	<input type="checkbox"/>	f. Driver's License	<input type="checkbox"/>	j. Financial Account	<input type="checkbox"/>
c. Employer ID	<input type="checkbox"/>	g. Passport	<input type="checkbox"/>	k. Financial Transaction	<input type="checkbox"/>
d. Employee ID	<input checked="" type="checkbox"/>	h. Alien Registration	<input type="checkbox"/>	l. Vehicle Identifier	<input type="checkbox"/>
m. Other identifying numbers (specify): N/A – the only identifying number collected for PIV card sponsorship is the individual's USPTO employee ID number.					
*Explanation for the need to collect, maintain, or disseminate the Social Security number, including truncated form: N/A - HSPD-12-PIVS/CMS does not collect, store or process Social Security Numbers (SSNs).					
*If SSNs are collected, stored, or processed by the system, please explain if there is a way to avoid such collection in the future and how this could be accomplished: N/A					

<b>General Personal Data (GPD)</b>					
a. Name	<input checked="" type="checkbox"/>	g. Date of Birth	<input checked="" type="checkbox"/>	m. Religion	<input type="checkbox"/>
b. Maiden Name	<input checked="" type="checkbox"/>	h. Place of Birth	<input checked="" type="checkbox"/>	n. Financial Information	<input type="checkbox"/>
c. Alias	<input type="checkbox"/>	i. Home Address	<input checked="" type="checkbox"/>	o. Medical Information	<input type="checkbox"/>
d. Gender	<input checked="" type="checkbox"/>	j. Telephone Number	<input checked="" type="checkbox"/>	p. Military Service	<input type="checkbox"/>
e. Age	<input checked="" type="checkbox"/>	k. Email Address	<input checked="" type="checkbox"/>	q. Physical Characteristics	<input checked="" type="checkbox"/>

f. Race/Ethnicity	<input checked="" type="checkbox"/>	l. Education	<input type="checkbox"/>	r. Mother's Maiden Name	<input type="checkbox"/>
s. Other general personal data (specify):					

<b>Work-Related Data (WRD)</b>					
a. Occupation	<input type="checkbox"/>	d. Telephone Number	<input checked="" type="checkbox"/>	g. Salary	<input type="checkbox"/>
b. Job Title	<input type="checkbox"/>	e. Email Address	<input checked="" type="checkbox"/>	h. Work History	<input type="checkbox"/>
c. Work Address	<input type="checkbox"/>	f. Business Associates	<input type="checkbox"/>		
i. Other work-related data (specify):					

<b>Distinguishing Features/Biometrics (DFB)</b>					
a. Fingerprints	<input checked="" type="checkbox"/>	d. Photographs	<input checked="" type="checkbox"/>	g. DNA Profiles	<input type="checkbox"/>
b. Palm Prints	<input type="checkbox"/>	e. Scars, Marks, Tattoos	<input type="checkbox"/>	h. Retina/Iris Scans	<input type="checkbox"/>
c. Voice Recording/Signatures	<input type="checkbox"/>	f. Vascular Scan	<input type="checkbox"/>	i. Dental Profile	<input type="checkbox"/>
j. Other distinguishing features/biometrics (specify):					

<b>System Administration/Audit Data (SAAD)</b>					
a. User ID	<input type="checkbox"/>	c. Date/Time of Access	<input type="checkbox"/>	e. ID Files Accessed	<input type="checkbox"/>
b. IP Address	<input type="checkbox"/>	d. Queries Run	<input type="checkbox"/>	f. Contents of Files	<input type="checkbox"/>
g. Other system administration/audit data (specify):					

<b>Other Information (specify)</b> See table below for summary of the information collected.

Information Collected	PIV Card Sponsorship	Identity Proofing and Registration	HSPD-12-PIVS/CMS (Electronically Stored)	PIV Card (Physically Displayed)	PIV Card (Electronically Stored)
Full Name	X	X	X	X	X
Date of birth	X		X		
Place of birth	X				
User Principal Name (UPN)	X				
Citizenship	X	X			
Other identifying information (height, weight, hair color, eye color, gender)		X	X		
Organizational affiliation (e.g. Agency name)	X	X	X	X	X
Employee affiliation (e.g. Contractor, Active Duty, Civilian)		X	X	X	X
USPTO Employee ID Number	X				
New Hire (Yes or No)	X				
Biometric identifiers (2 fingerprints)		X	X		X
Digital color photograph		X	X	X	
Digital signature <sup>1</sup>					X
Telephone numbers			X		

<sup>1</sup> Public key infrastructure (PKI) digital certificate with an asymmetric key pair.

Email Address	X				
Name of Specialist (Sponsor)	X				
Emergency Response Official (Yes or No)	X				
Background Investigation (BI) (Yes or No)	X				
Date BI Completed	X				
BI Result	X				
BI Completed By	X				
BI Type	X				
BI Comments	X				
Signed PIV Request		X			
Copies of identity source documents		X			

2.2 Indicate sources of the PII/BII in the system. *(Check all that apply.)*

<b>Directly from Individual about Whom the Information Pertains</b>					
In Person	<input checked="" type="checkbox"/>	Hard Copy: Mail/Fax	<input type="checkbox"/>	Online	<input checked="" type="checkbox"/>
Telephone	<input type="checkbox"/>	Email	<input type="checkbox"/>		
Other (specify):					

<b>Government Sources</b>					
Within the Bureau	<input type="checkbox"/>	Other DOC Bureaus	<input type="checkbox"/>	Other Federal Agencies	<input type="checkbox"/>
State, Local, Tribal	<input type="checkbox"/>	Foreign	<input type="checkbox"/>		
Other (specify):					

<b>Non-government Sources</b>					
Public Organizations	<input type="checkbox"/>	Private Sector	<input type="checkbox"/>	Commercial Data Brokers	<input type="checkbox"/>
Third Party Website or Application			<input type="checkbox"/>		
Other (specify):					

2.3 Indicate the technologies used that contain PII/BII in ways that have not been previously deployed. *(Check all that apply.)*

<b>Technologies Used Containing PII/BII Not Previously Deployed (TUCPBNPD)</b>					
Smart Cards	<input type="checkbox"/>	Biometrics	<input type="checkbox"/>		
Caller-ID	<input type="checkbox"/>	Personal Identity Verification (PIV) Cards	<input type="checkbox"/>		
Other (specify):					

<input checked="" type="checkbox"/>	There are not any technologies used that contain PII/BII in ways that have not been previously deployed.
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### **Section 3: System Supported Activities**

- 3.1 Indicate IT system supported activities which raise privacy risks/concerns. *(Check all that apply.)*

<b>Activities</b>			
Audio recordings	<input type="checkbox"/>	Building entry readers	<input type="checkbox"/>
Video surveillance	<input type="checkbox"/>	Electronic purchase transactions	<input type="checkbox"/>
Other (specify):			

<input checked="" type="checkbox"/>	There are not any IT system supported activities which raise privacy risks/concerns.
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#### **Section 4: Purpose of the System**

- 4.1 Indicate why the PII/BII in the IT system is being collected, maintained, or disseminated. *(Check all that apply.)*

<b>Purpose</b>			
To determine eligibility	<input type="checkbox"/>	For administering human resources programs	<input type="checkbox"/>
For administrative matters	<input checked="" type="checkbox"/>	To promote information sharing initiatives	<input type="checkbox"/>
For litigation	<input type="checkbox"/>	For criminal law enforcement activities	<input type="checkbox"/>
For civil enforcement activities	<input type="checkbox"/>	For intelligence activities	<input type="checkbox"/>
To improve Federal services online	<input type="checkbox"/>	For employee or customer satisfaction	<input type="checkbox"/>
For web measurement and customization technologies (single-session )	<input type="checkbox"/>	For web measurement and customization technologies (multi-session )	<input type="checkbox"/>
Other (specify):			

**Section 5: Use of the Information**

- 5.1 In the context of functional areas (business processes, missions, operations, etc.) supported by the IT system, describe how the PII/BII that is collected, maintained, or disseminated will be used. Indicate if the PII/BII identified in Section 2.1 of this document is in reference to a federal employee/contractor, member of the public, foreign national, visitor or other (specify).

Intended use of the data is to identify and validate an employee’s biographic data in order to issue them a valid government PIV card which contains pertinent applicant data required by FIPS 201, such as name, agency, photo image, etc.

The biographic and biometric information collected are used to conduct a background investigation that includes a criminal history record check. The fingerprints are used to verify the identity of the credential holder, and the facial image is collected, so it can be printed on the PIV Card as a means to identify the cardholder. While FBI Criminal Fingerprint check results are obtained as a part of the HSPD-12 card processing, this information is not stored or maintained by HSPD-12-PIVS/CMS. Additionally, biometric minutiae data is deposited onto secure containers within the PIV Cards in accordance with the requirements from FIPS 201-1 and NIST Special Publication (SP) 800-76. This data is also stored on USPTO data center servers once the PIV Cards are manufactured and provided to the Card Applicants.

**Section 6: Information Sharing and Access**

- 6.1 Indicate with whom the bureau intends to share the PII/BII in the IT system and how the PII/BII will be shared. *(Check all that apply.)*

Recipient	How Information will be Shared		
	Case-by-Case	Bulk Transfer	Direct Access
Within the bureau	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DOC bureaus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Federal agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State, local, tribal gov’t agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Private sector	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Foreign governments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Foreign entities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The PII/BII in the system will not be shared.

6.2 Indicate whether the IT system connects with or receives information from any other IT systems authorized to process PII and/or BII.

<input type="checkbox"/>	Yes, this IT system connects with or receives information from another IT system(s) authorized to process PII and/or BII. Provide the name of the IT system and describe the technical controls which prevent PII/BII leakage:
<input checked="" type="checkbox"/>	No, this IT system does not connect with or receive information from another IT system(s) authorized to process PII and/or BII.

6.3 Identify the class of users who will have access to the IT system and the PII/BII. (*Check all that apply.*)

Class of Users			
General Public	<input type="checkbox"/>	Government Employees	<input checked="" type="checkbox"/>
Contractors	<input checked="" type="checkbox"/>		
Other (specify):			

**Section 7: Notice and Consent**

7.1 Indicate whether individuals will be notified if their PII/BII is collected, maintained, or disseminated by the system. (*Check all that apply.*)

<input checked="" type="checkbox"/>	Yes, notice is provided pursuant to a system of records notice published in the Federal Register and discussed in Section 9.		
<input checked="" type="checkbox"/>	Yes, notice is provided by a Privacy Act statement and/or privacy policy. The Privacy Act statement and/or privacy policy can be found at: The PIV Card Issuance Privacy Notice is posted in the USPTO Security Services Center where cards will be issued and is also posted on the USPTO Intranet. Additionally, each card applicant is provided a copy of this PIV Card Issuance Privacy Notice at the time of their enrollment.		
<input checked="" type="checkbox"/>	The applicant, at the time of enrollment, is also verbally informed of the purpose of the collected data and has the ability to obtain a privacy notice sheet. They are notified how the collected data will be used to create a PIV card, legal authority for doing so, and other uses of the collected data. In addition, the applicant signature page will identify they have read the privacy implications of the collected personal data, and understand the implications and purpose of the data.		
<input type="checkbox"/>	Yes, notice is provided by other means.		
<input type="checkbox"/>	No, notice is not provided.	Specify why not:	

7.2 Indicate whether and how individuals have an opportunity to decline to provide PII/BII.

<input checked="" type="checkbox"/>	Yes, individuals have an opportunity to decline to provide PII/BII.	Specify how: Information is provided on a voluntary basis. While providing this information is voluntary, if personnel do not provide the requested information in whole or in part, USPTO may not be able to complete their investigation or the
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		identity and registration process, or complete it in a timely manner. Failure to provide the requested information may affect their placement or employment, and will affect their ability to obtain a permanent PIV card. If using a PIV credential is a condition of their job, not providing the information will affect their placement or employment prospects.
<input type="checkbox"/>	No, individuals do not have an opportunity to decline to provide PII/BII.	Specify why not:

7.3 Indicate whether and how individuals have an opportunity to consent to particular uses of their PII/BII.

<input checked="" type="checkbox"/>	Yes, individuals have an opportunity to consent to particular uses of their PII/BII.	Specify how: Information is provided on a voluntary basis. Upon being verbally informed, receiving the PIV Card Issuance Privacy Notice, completing and submitting required documents a signature serves as consent. While providing this information is voluntary, if personnel do not provide the requested information in whole or in part, USPTO may not be able to complete their investigation or the identity and registration process, or complete it in a timely manner. Failure to provide the requested information may affect their placement or employment, and will affect their ability to obtain a permanent PIV card. If using a PIV credential is a condition of their job, not providing the information will affect their placement or employment prospects.
<input type="checkbox"/>	No, individuals do not have an opportunity to consent to particular uses of their PII/BII.	Specify why not:

7.4 Indicate whether and how individuals have an opportunity to review/update PII/BII pertaining to them.

<input checked="" type="checkbox"/>	Yes, individuals have an opportunity to review/update PII/BII pertaining to them.	Specify how: Through the electronic Web-based portal of the HSPD-12-PIVS/CMS system
<input type="checkbox"/>	No, individuals do not have an opportunity to review/update PII/BII pertaining to them.	Specify why not:

**Section 8: Administrative and Technological Controls**

8.1 Indicate the administrative and technological controls for the system. *(Check all that apply.)*

<input checked="" type="checkbox"/>	All users signed a confidentiality agreement or non-disclosure agreement.
<input checked="" type="checkbox"/>	All users are subject to a Code of Conduct that includes the requirement for confidentiality.
<input checked="" type="checkbox"/>	Staff (employees and contractors) received training on privacy and confidentiality policies and practices.
<input checked="" type="checkbox"/>	Access to the PII/BII is restricted to authorized personnel only.
<input checked="" type="checkbox"/>	Access to the PII/BII is being monitored, tracked, or recorded. Explanation: HSPD-12-PIVS/CMS relies on the Enterprise Monitoring and Security Operations for its auditing capability. Suspicious system log behavior and log failures are reported to the appropriate personnel to troubleshoot and remediate the issue.
<input checked="" type="checkbox"/>	The information is secured in accordance with FISMA requirements. Provide date of most recent Assessment and Authorization (A&A): <u>01/17/2017</u> <input type="checkbox"/> This is a new system. The A&A date will be provided when the A&A package is approved.
<input checked="" type="checkbox"/>	The Federal Information Processing Standard (FIPS) 199 security impact category for this system is a moderate or higher.
<input checked="" type="checkbox"/>	NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 4 Appendix J recommended security controls for protecting PII/BII are in place and functioning as intended; or have an approved Plan of Action and Milestones (POAM).
<input checked="" type="checkbox"/>	Contractors that have access to the system are subject to information security provisions in their contracts required by DOC policy.
<input type="checkbox"/>	Contracts with customers establish ownership rights over data including PII/BII.
<input checked="" type="checkbox"/>	Acceptance of liability for exposure of PII/BII is clearly defined in agreements with customers.
<input type="checkbox"/>	Other (specify):

8.2 Provide a general description of the technologies used to protect PII/BII on the IT system.

Information in HSPD-12-PIVS/CMS is secured using appropriate administrative, physical, and technical safeguards in accordance with the applicable federal laws, Executive Orders, directives, policies, regulations, and standards.

Access is restricted on a “need to know” basis, utilization of HSPD-12 card access, secure network access, and card readers on doors and approved storage containers. The building has security guards and secured doors. All entrances are monitored through electronic surveillance equipment. The hosting facility is supported by 24/7 onsite hosting and network monitoring by trained technical staff. Physical security controls include indoor and outdoor security monitoring and surveillance; badge and picture ID access screening; and pin code access screening. Personally identifiable information is safeguarded and protected in conformance with all Federal statutory and OMB guidance requirements.

All access has role-based restrictions, and individuals with access privileges have undergone vetting and suitability screening. The USPTO maintains an audit trail and performs random periodic reviews to identify unauthorized access. Persons given roles in the HSPD-12 process must be approved by the USPTO and complete training specific to their roles to ensure they are knowledgeable about how to protect personally identifiable information.

**Section 9: Privacy Act**

9.1 Indicate whether a system of records is being created under the Privacy Act, 5 U.S.C. § 552a. *(A new system of records notice (SORN) is required if the system is not covered by an existing SORN).*

As per the Privacy Act of 1974, “the term ‘system of records’ means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual.”

<input checked="" type="checkbox"/>	Yes, this system is covered by an existing system of records notice (SORN). Provide the SORN name and number <i>(list all that apply)</i> :  COMMERCE/ PAT-TM-18 USPTO Identification and Security Access Control Systems
<input type="checkbox"/>	Yes, a SORN has been submitted to the Department for approval on <u>(date)</u> .
<input type="checkbox"/>	No, a SORN is not being created.

**Section 10: Retention of Information**

10.1 Indicate whether these records are covered by an approved records control schedule and monitored for compliance. *(Check all that apply.)*

<input checked="" type="checkbox"/>	There is an approved record control schedule. Provide the name of the record control schedule: N1-241-05-1:7d, User ID Badges
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<input type="checkbox"/>	No, there is not an approved record control schedule. Provide the stage in which the project is in developing and submitting a records control schedule:
<input checked="" type="checkbox"/>	Yes, retention is monitored for compliance to the schedule.
<input type="checkbox"/>	No, retention is not monitored for compliance to the schedule. Provide explanation:

10.2 Indicate the disposal method of the PII/BII. (*Check all that apply.*)

<b>Disposal</b>			
Shredding	<input checked="" type="checkbox"/>	Overwriting	<input type="checkbox"/>
Degaussing	<input type="checkbox"/>	Deleting	<input checked="" type="checkbox"/>
Other (specify):			

### **Section 11: NIST Special Publication 800-122 PII Confidentiality Impact Levels**

11.1 Indicate the potential impact that could result to the subject individuals and/or the organization if PII were inappropriately accessed, used, or disclosed.

<input type="checkbox"/>	Low – the loss of confidentiality, integrity, or availability could be expected to have a limited adverse effect on organizational operations, organizational assets, or individuals.
<input checked="" type="checkbox"/>	Moderate – the loss of confidentiality, integrity, or availability could be expected to have a serious adverse effect on organizational operations, organizational assets, or individuals.
<input type="checkbox"/>	High – the loss of confidentiality, integrity, or availability could be expected to have a severe or catastrophic adverse effect on organizational operations, organizational assets, or individuals.

11.2 Indicate which factors were used to determine the above PII confidentiality impact levels.  
(Check all that apply.)

<input checked="" type="checkbox"/>	Identifiability	Provide explanation: Name, birth history, fingerprint, address, phone number, email.
<input checked="" type="checkbox"/>	Quantity of PII	Provide explanation: Collectively, the number of records collected generate an enormous amount of PII and a breach in such large numbers of individual PII must be considered in the determination of the impact level.
<input checked="" type="checkbox"/>	Data Field Sensitivity	Provide explanation: Combination of name, fingerprint, and birth history may be more sensitive.
<input checked="" type="checkbox"/>	Context of Use	Provide explanation: Information is for identifying individuals to provide logical and physical access to USPTO assets.
<input checked="" type="checkbox"/>	Obligation to Protect Confidentiality	Provide explanation: Based on the data collected USPTO must protect the PII of each individual in accordance to the Privacy Act of 1974.
<input checked="" type="checkbox"/>	Access to and Location of PII	Provide explanation: Due to obtaining PII, necessary measures must be taken to ensure the confidentiality of information during processing, storing and transmission.
<input type="checkbox"/>	Other:	Provide explanation:

## **Section 12: Analysis**

12.1 Indicate whether the conduct of this PIA results in any required business process changes.

<input type="checkbox"/>	Yes, the conduct of this PIA results in required business process changes. Explanation:
<input checked="" type="checkbox"/>	No, the conduct of this PIA does not result in any required business process changes.

12.2 Indicate whether the conduct of this PIA results in any required technology changes.

<input type="checkbox"/>	Yes, the conduct of this PIA results in required technology changes. Explanation:
<input checked="" type="checkbox"/>	No, the conduct of this PIA does not result in any required technology changes.